## Ordinance No\_2015 - 01

## CITY OF BULL SHOALS MARION COUNTY ARKANSAS ORDINANCE

AN ORDINANCE TO REPEAL ORDINANCE 2014-03 AND 2014-09 WHICH IS AN ORDINANCE ADOPTING AND ESTABLISHING POLICIES AND PROCEDURES FOR THE CITY OF BULL SHOALS, ARKANSAS, PERSONNEL HANDBOOK FOR NON AND UNIFORMED EMPLOYEES, AND REINSTATE ORDINANCE 99-7, 2009-03, 2009-09 AND 2012-07 WHICH IS AN ORDINANCE RELATING TO ALL EMPLOYMENT POLICIES FOR THE CITY OF BULL SHOALS, ARKANSAS, REPEALING ORDINANCES 92-16, 95-6, AND 96-3 AND RESOLUTIONS 95-R-12 AND 95-R-13.

**NOW, THEREFORE, BE IT ORDAINED** by the City Council of the City of Bull Shoals, Marion County, Arkansas:

WHEREAS, Arkansas State Statutes provide some latitude to municipal governing bodies in the establishment of rules of Employment Policies, and

WHEREAS, the City Council, City of Bull Shoals has determined that it is in the best interest of said City to have such rules of Employment Policies.

**WHEREAS**, this ordinance shall; repeal Ordinances 2014-03 and 2014-09 and Reinstate Ordinance 99-7, 2009-03, 2009-09, and 2012-07, and all ordinances or parts of ordinances in conflict herewith are hereby repealed.

**EMERGENCY CLAUSE:** WHEREAS State Laws require the establishment of procedure for Municipal Employees, and whereas this Ordinance is necessary for the immediate protection of the city employee's, City assets, public peace, health, and safety, an emergency is hereby declared to exist and this Ordinance shall be in full force and effect from and after it's passage and approval.

THIS ORDINANCE PASSED AND ADOPTED by the City Council of the City of Bull Shoals, Marion County, Arkansas this 29th day of January, 2015.

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Attest:

In accordance with Arkansas Statute 14-55-206; I, Jenny Hargleroad, Recorder/Treasurer, certify I have posted this Ordinance in five (5) of the most public places in the City of Bull Shoals, Arkansas (Arvest Bank, City Hall, First Security Bank, Harps Bulletin Board and the C.S. Woods Community Center).

Posted Date: February 2 ,2013
Posted By: Linb Sm Williams
(signature)